1	EDMUND G. BROWN JR., Attorney General	
2	of the State of California JAMES M. LEDAKIS	
3	Supervising Deputy Attorney General KATHLEEN B.Y. LAM, State Bar No. 95379	
4	Deputy Attorney General 110 West "A" Street, Suite 1100 San Diego, CA 92101	
5	P.O. Box 85266	
6	San Diego, CA 92186-5266 Telephone: (619) 645-2091	
7	Facsimile: (619) 645-2061	
8	Attorneys for Complainant	
9	BEFORE T BOARD OF REGISTE	
10	DEPARTMENT OF CON STATE OF CAL	SUMER AFFAIRS
11	STATE OF CAL	aronua
12	In the Matter of the Petition to Revoke Probation Against:	Case No. 2004-272
13	LYNN ADELE PRICKETT VARALLO.	FIRST AMENDED PETITION TO REVOKE
14	a.k.a. LYNN ADELE PRICKETT	PROBATION
15	1011 Eighth Street Coronado, CA 92118	
16		
17	Registered Nurse License No. 411880	
18	Respondent	
19		
20	Complainant alleges:	
21	<u>PARTIE</u>	•
22		(Complainant) brings this Petition to Revoke
23	Probation solely in her official capacity as the Execu	tive Officer of the Board of Registered
24	Nursing.	
25		he Board issued Registered Nurse License
26	No. 411880 to Lynn Adele Prickett Varallo, also kno	
27		I "In the Matter of Accusation Against Lynn
28 ∦	Varallo," Case No. 2004-272, the Board issued a dec	ision, effective March 2, 2006, in which

Respondent's Registered Nurse License was revoked. However, the revocation was stayed and Respondent's license was placed on probation for a period of three (3) years with certain terms and conditions. A copy of that decision is attached as Exhibit A and is incorporated by reference.

JURISDICTION RE PETITION TO REVOKE PROBATION

- 4. This Petition to Revoke Probation is brought before the Board of Registered Nursing (Board), Department of Consumer Affairs, under the authority of Business and Professions Code section 2750, which provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
 - 5. Business and Professions Code section 118(b) states, in pertinent part:

The suspension, expiration, or forfeiture by operation of law of a license issued by a board in the department, . . . , shall not, during any period in which it may be renewed, restored, reissued, or reinstated, deprive the board of its authority to institute or continue a disciplinary proceeding against the licensee upon any ground provided by law or to enter an order suspending or revoking the license or otherwise taking disciplinary action against the licensee on any such ground.

6. This Petition to Revoke Probation is also brought pursuant to Board Decision No. 2004-272, which provides in pertinent part as follows:

"IT IS HEREBY ORDERED that Registered Nurse License No. 411880 issued to Respondent Lynn Varallo is revoked. However, the revocation is stayed and Respondent is placed on probation for three (3) years on the following terms and conditions.

. . . .

"12. Violation of Probation. If Respondent violates the conditions of her probation, the Board after giving Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation/suspension) of Respondent's license.

If during the period of probation, an accusation or petition to revoke probation has been filed against Respondent's license or the Attorney General's

"Physical Examination. Within 45 days of the effective date of this Decision, Respondent, at her expense, shall have a licensed physician, nurse practitioner, or physician assistant, who is approved by the Board before the assessment is performed, submit an assessment of the Respondent's physical condition and capability to perform the duties of a registered nurse. Such an assessment shall be submitted in a format acceptable to the Board. If medically determined, a recommended treatment program will be instituted and followed by the Respondent with the physician, nurse practitioner, or physician assistant providing written reports to the Board on forms provided by the Board."

- 14. Respondent's probation is subject to revocation because she failed to comply with Probation Condition14, referenced above. The facts and circumstances regarding this violation are as follows:
- A. Respondent failed to provide evidence of completion of a physical examination within 45 days of the effective date of the decision.

FIFTH CAUSE TO REVOKE PROBATION

(Failure to Participate in Treatment/Rehabilitation Program for Chemical Dependence)

15. At all times after the effective date of Respondent's probation, Condition 15 stated:

"Participate in Treatment/Rehabilitation Program for Chemical

Dependence. Respondent, at her expense, shall successfully complete during the probationary period or shall have successfully completed prior to commencement of probation a Board-approved treatment/rehabilitation program of at least six months duration. As required, reports shall be submitted by the program on forms provided by the Board. If Respondent has not completed a Board-approved treatment/rehabilitation program prior to commencement of probation, Respondent, within 45 days from the effective date of the decision, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider Respondent in violation of

probation.

"Based on Board recommendation, each week Respondent shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12-step meeting or equivalent shall be added. Respondent shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Respondent shall continue with the recovery plan recommended by the treatment/rehabilitation program or a licensed mental health examiner and/or other ongoing recovery groups."

- 16. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 15, referenced above. The facts and circumstances regarding this violation are as follows:
- A. Respondent failed to provide evidence of completion of a 6-month chemical dependency program. Additionally, she failed to provide evidence of attending the required Nurse Support Group and AA or NA meetings every week.

SIXTH CAUSE TO REVOKE PROBATION

(Failure to Submit to Tests and Samples)

17. At all times after the effective date of Respondent's probation, Condition 17 stated, in pertinent part:

"Submit to Tests and Samples. Respondent, at her expense, shall participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board. Respondent is responsible for keeping the Board informed of Respondent's current telephone number at all times. Respondent shall also ensure that messages may be left at the telephone number when she is not available and ensure that reports are submitted directly by the testing agency to the Board, as

directed. Any confirmed positive finding shall be reported immediately to the Board by the program and Respondent shall be considered in violation of probation.

In addition, Respondent, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances."

- 18. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 17, referenced above. The facts and circumstances regarding this violation are as follows:
 - A. Respondent failed to participate in the required random drug testing.

SEVENTH CAUSE TO REVOKE PROBATION

(Failure to Complete Mental Health Examination)

- 19. At all times after the effective date of Respondent's probation, Condition18 stated, in pertinent part:
 - "Mental Health Examination. Respondent shall, within 45 days of the effective date of this Decision, have a mental health examination including psychological testing as appropriate to determine her capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining mental health practitioner will submit a written report of that assessment and recommendations to the Board. All costs are the responsibility of Respondent. Recommendations for treatment, therapy or counseling made as a result of the mental health examination will be instituted and followed by Respondent."
- 20. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 18, referenced above. The facts and circumstances regarding

1	this violation are as follows:
2	A. Respondent failed to provide evidence of completion of a mental
3	health examination within 45 days of the effective date of the Decision.
4	EIGHTH CAUSE TO REVOKE PROBATION
5	(Failure to Attend Therapy or Counseling Program)
6	21. At all times after the effective date of Respondent's probation, Condition
7	19 stated:
8	"Therapy or Counseling Program. Respondent, at her expense, shall
9	participate in an on-going counseling program until such time as the Board
10	releases her from this requirement and only upon the recommendation of the
11	counselor. Written progress reports from the counselor will be required at
12	various intervals."
13	22. Respondent's probation is subject to revocation because she failed to
14	comply with Probation Condition 19, referenced above. The facts and circumstances regarding
15	this violation are as follows:
16	A. Respondent failed to provide evidence of attending therapy or
17	counseling.
18	<u>PRAYER</u>
19	WHEREFORE, Complainant requests that a hearing be held on the matters herein
20	alleged, and that following the hearing, the Board of Registered Nursing issue a decision:
21	1. Revoking the probation that was granted by the Board of Registered
22	Nursing in Case No. 2004-272 and imposing the disciplinary order that was stayed thereby
23	revoking Registered Nurse License No. 411880 issued to Lynn Adele Prickett Varallo;
24	2. Revoking or suspending Registered Nurse License No. 411880, issued to
25	Lynn Adele Prickett Varallo;
26	
27	
28	

1	3. Taking such other and further action as deemed necessary and proper.
2	
3	DATED: 2/7/08
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5	Olid Hochburg for
6	RUTH ANN TERRY, MALH, R N
7	Executive Officer Board of Registered Nursing State of California
8	State of California Complainant
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1	EDMUND G. BROWN JR., Attorney General	
2	of the State of California JAMES M. LEDAKIS	
3	Supervising Deputy Attorney General KATHLEEN B.Y. LAM, State Bar No. 95379	
4	Deputy Attorney General 110 West "A" Street, Suite 1100	
5	San Diego, CA 92101	
6	P.O. Box 85266 San Diego, CA 92186-5266	
7	Telephone: (619) 645-2091 Facsimile: (619) 645-2061	
8	Attorneys for Complainant	
9		Markera.
10	BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS	
11	STATE OF CAL	JFORNIA
12	In the Matter of the Petition to Revoke Probation	Case No. 2004-272
13	Against:	
14	LYNN ADELE PRICKETT VARÁLLO, a.k.a. LYNN ADELE PRICKETT	PETITION TO REVOKE PROBATION
15	1011 Eighth Street	
16	Coronado, CA 92118	
17	Registered Nurse License No. 411880	
18	Respondent	
19		
20	Complainant alleges:	
21	PARTIE:	<u>s</u>
22	1. Ruth Ann Terry, M.P.H, R.N ((Complainant) brings this Petition to Revoke
23	Probation solely in her official capacity as the Execut	
24	Nursing.	
25	2. On or about March 31, 1987, the	he Board issued Registered Nurse License
26	No. 411880 to Lynn Adele Prickett Varallo, also know	
27		I "In the Matter of Accusation Against Lynn
28	Varallo," Case No. 2004-272, the Board issued a deci	

Respondent's Registered Nurse License was revoked. However, the revocation was stayed and Respondent's license was placed on probation for a period of three (3) years with certain terms and conditions. A copy of that decision is attached as Exhibit A and is incorporated by reference.

JURISDICTION RE PETITION TO REVOKE PROBATION

- 4. This Petition to Revoke Probation is brought before the Board of Registered Nursing (Board), Department of Consumer Affairs, under the authority of Business and Professions Code section 2750, which provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
 - 5. Business and Professions Code section 118(b) states, in pertinent part:

The suspension, expiration, or forfeiture by operation of law of a license issued by a board in the department, . . . , shall not, during any period in which it may be renewed, restored, reissued, or reinstated, deprive the board of its authority to institute or continue a disciplinary proceeding against the licensee upon any ground provided by law or to enter an order suspending or revoking the license or otherwise taking disciplinary action against the licensee on any such ground.

6. This Petition to Revoke Probation is also brought pursuant to Board Decision No. 2004-272, which provides in pertinent part as follows:

"IT IS HEREBY ORDERED that Registered Nurse License No. 411880 issued to Respondent Lynn Varallo is revoked. However, the revocation is stayed and Respondent is placed on probation for three (3) years on the following terms and conditions.

"...

"12. Violation of Probation. If Respondent violates the conditions of her probation, the Board after giving Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation/suspension) of Respondent's license.

If during the period of probation, an accusation or petition to revoke probation has been filed against Respondent's license or the Attorney General's

"Physical Examination. Within 45 days of the effective date of this Decision, Respondent, at her expense, shall have a licensed physician, nurse practitioner, or physician assistant, who is approved by the Board before the assessment is performed, submit an assessment of the Respondent's physical condition and capability to perform the duties of a registered nurse, including a determination as set forth below in Condition 16, "Rule-Out Substance Abuse Assessment." Such an assessment shall be submitted in a format acceptable to the Board. If medically determined, a recommended treatment program will be instituted and followed by the Respondent with the physician, nurse practitioner, or physician assistant providing written reports to the Board on forms provided by the Board."

- 14. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 14, referenced above. The facts and circumstances regarding this violation are as follows:
- A. Respondent failed to provide evidence of completion of a physical examination within 45 days of the effective date of the decision.

FIFTH CAUSE TO REVOKE PROBATION

(Failure to Participate in Treatment/Rehabilitation Program for Chemical Dependence)

- 15. At all times after the effective date of Respondent's probation, Condition15 stated, in relevant part:
 - "Mental Health Examination. Respondent shall, within 45 days of the effective date of this Decision, have a mental health examination including psychological testing as appropriate to determine her capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining mental health practitioner will submit a written report of that assessment and recommendations to the Board. All costs are the responsibility of Respondent. Recommendations for treatment, therapy or counseling made as a

result of the mental health examination will be instituted and followed by Respondent."

- 16. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 15, referenced above. The facts and circumstances regarding this violation are as follows:
- A. Respondent failed to provide evidence of completion of a 6-month chemical dependency program. Additionally, she failed to provide evidence of attending the required Nurse Support Group and AA or NA meetings every week.

SIXTH CAUSE TO REVOKE PROBATION

(Failure to Submit to Tests and Samples)

17. At all times after the effective date of Respondent's probation, Condition 17 stated, in pertinent part:

"Submit to Tests and Samples. Respondent, at her expense, shall participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board. Respondent is responsible for keeping the Board informed of Respondent's current telephone number at all times. Respondent shall also ensure that messages may be left at the telephone number when she is not available and ensure that reports are submitted directly by the testing agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and Respondent shall be considered in violation of probation.

In addition, Respondent, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances."

1	18. Respondent's probation is subject to revocation because she failed to
2	comply with Probation Condition 17, referenced above. The facts and circumstances regarding
3	
4	A. Respondent failed to participate in the required random drug testing.
5	SEVENTH CAUSE TO REVOKE PROBATION
6	(Failure to Complete Mental Health Examination)
7	19. At all times after the effective date of Respondent's probation, Condition
8	18 stated, in pertinent part:
9	"Mental Health Examination. Respondent shall, within 45 days of the
10	effective date of this Decision, have a mental health examination including
11	psychological testing as appropriate to determine her capability to perform the
12	duties of a registered nurse. The examination will be performed by a psychiatrist,
13	psychologist or other licensed mental health practitioner approved by the Board.
14	The examining mental health practitioner will submit a written report of that
15	assessment and recommendations to the Board. All costs are the responsibility of
16	Respondent. Recommendations for treatment, therapy or counseling made as a
17	result of the mental health examination will be instituted and followed by
18	Respondent."
19	20. Respondent's probation is subject to revocation because she failed to
20	comply with Probation Condition 18, referenced above. The facts and circumstances regarding
21	this violation are as follows:
22	A. Respondent failed to provide evidence of completion of a mental
23	health examination within 45 days of the effective date of the Decision.
24	EIGHTH CAUSE TO REVOKE PROBATION
25	(Failure to Attend Therapy or Counseling Program)
26	21. At all times after the effective date of Respondent's probation, Condition
27	19 stated:
28	///

1	"Therapy or Counseling Program. Respondent, at her expense, shall
2	participate in an on-going counseling program until such time as the Board
3	releases her from this requirement and only upon the recommendation of the
4	counselor. Written progress reports from the counselor will be required at
5	various intervals."
6	22. Respondent's probation is subject to revocation because she failed to
7	comply with Probation Condition 19, referenced above. The facts and circumstances regarding
8	this violation are as follows:
9	A. Respondent failed to provide evidence of attending therapy or
10	counseling.
11	<u>PRAYER</u>
12	WHEREFORE, Complainant requests that a hearing be held on the matters herein
13	alleged, and that following the hearing, the Board of Registered Nursing issue a decision:
14	1. Revoking the probation that was granted by the Board of Registered
15	Nursing in Case No. 2004-272 and imposing the disciplinary order that was stayed thereby
16	revoking Registered Nurse License No. 411880 issued to Lynn Adele Prickett Varallo;
17	2. Revoking or suspending Registered Nurse License No. 411880, issued to
18	Lynn Adele Prickett Varallo;
19	3. Taking such other and further action as deemed necessary and proper.
20	
21	DATED:
22	
23	Rute Part
24	RUTH ANN TERRY, M.P.H, R.N Executive Officer
25	Board of Registered Nursing State of California
26	Complainant
27	SD2007801914

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Exhibit A Decision and Order Board of Registered Nursing Case No. 2004-272

BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against: LYNN VARALLO	Case No. 2004 - 272 OAH No. L - 2004070094
Registered Nurse License No. 411880	
Respondent.	
DECISION AND The attached Stipulated Settlement and	ORDER d Disciplinary Order is hereby adopted by

This Decision shall become effective on March 2, 2006

the Board of Registered Nursing, Department of Consumer Affairs, as its Decision in this matter.

It is so ORDERED January 31, 2006

FOR THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS

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1 2 3 4	Supervising Deputy Attorney General California Department of Justice 110 West "A" Street, Suite 1100 San Diego, CA 92101	
5 6 7	P.O. Box 85266 San Diego, CA 92186-5266 Telephone: (619) 645-2075 Facsimile: (619) 645-2061	
8	Attorneys for Complainant	
9 10	BEFORE BOARD OF REGISTE DEPARTMENT OF CON STATE OF CAL	ERED NURSING ISUMER AFFAIRS
11		
12	In the Matter of the Accusation Against:	Case No. 2004-272
13	LYNN VARALLO aka Lynn Prickett	OAH No. L - 2004070094
14	1011 Éighth St. Coronado, CA 92118	STIPULATED SETTLEMENT AND DISCIPLINARY ORDER
15	Registered Nurse License No. 411880	; e ^r
16	Respondent.	
17		
18		•
19	IT IS HEREBY STIPULATED AN	D AGREED by and between the parties to
20	the above-entitled proceedings that the following ma	
21		
22	PARTIE	<u>s</u>
23	1. Ruth Ann Terry, M.P.H., R.N.	(Complainant) is the Executive Officer of
24	the Board of Registered Nursing. She brought this ac	
25	represented in this matter by Bill Lockyer, Attorney	
26	Richard D. Garske, Supervising Deputy Attorney Ge	•
27		represented in this proceeding by Attorney
28	M. Gayle Askren, Esq. whose address is 1224 Tenth	

3. On or about January 1, 1987, the Board of Registered Nursing issued Registered Nurse License Number 411880 to Respondent. The license will expire on February 28, 2005, unless renewed.

JURISDICTION

4. Accusation No. 2004 - 272 was filed before the Board of Registered Nursing (Board), Department of Consumer Affairs. The Accusation and all other statutorily required documents were properly served on Respondent on April 12, 2004. Respondent timely filed her Notice of Defense contesting the Accusation. A copy of Accusation No. 2004-272 is attached as Exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

- 5. Respondent has carefully read, fully discussed with counsel, and understands the charges and allegations in Accusation No. 2004-272 Respondent has also carefully read, fully discussed with counsel and understands the effects of this Stipulated Settlement and Disciplinary Order.
- 6. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the First Amended Accusation; the right to be represented by counsel at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

8. Respondent admits the truth of each and every charge and allegation Accusation No. 2004-272.

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9. Respondent agrees that her Registered Nurse License Number 411880 is subject to discipline and she agrees to be bound by the Board's imposition of discipline as set forth in the Disciplinary Order below.

RESERVATION

10. The admissions made by Respondent herein are only for the purposes of this proceeding, or any other proceedings in which the Board of Registered Nursing or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

CONTINGENCY

- Nursing. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Registered Nursing may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 12. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 13. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

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restored.

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Registered Nurse License No. 411880 issued to Respondent Lynn Variallo is revoked. However, the revocation is stayed and Respondent is placed on probation for three (3) years on the following terms and conditions.

Severability Clause. Each condition of probation contained herein is a separate and distinct condition. If any condition of this Order, or any application thereof, is declared unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other applications thereof, shall not be affected. Each condition of this Order shall separately be valid and enforceable to the fullest extent permitted by law.

1. **Obey All Laws.** Respondent shall obey all federal, state and local laws. A full and detailed account of any and all violations of law shall be reported by Respondent to the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this condition, Respondent shall submit completed fingerprint forms and fingerprint fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process.

Criminal Court Orders: If Respondent is under criminal court orders, including probation or parole, and the order is violated, this shall be deemed a violation of these probation conditions, and may result in the filing of an accusation and/or petition to revoke probation.

2. Comply with the Board's Probation Program. Respondent shall fully comply with the conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the Respondent's compliance with the Board's Probation Program. Respondent shall inform the Board in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.

Upon successful completion of probation, Respondent's license shall be fully

- 3. Report in Person. Respondent, during the period of probation, shall appear in person at interviews/meetings as directed by the Board or its designated representatives.
- 4. Residency, Practice, or Licensure Outside of State. Periods of residency or practice as a registered nurse outside of California shall not apply toward a reduction of this probation time period. Respondent's probation is tolled, if and when she resides outside of California. Respondent must provide written notice to the Board within 15 days of any change of residency or practice outside the state, and within 30 days prior to re-establishing residency or returning to practice in this state.

Respondent shall provide a list of all states and territories where she has ever been licensed as a registered nurse, vocational nurse, or practical nurse. Respondent shall further provide information regarding the status of each license and any changes in such license status during the term of probation. Respondent shall inform the Board if she applies for or obtains a new nursing license during the term of probation.

5. Submit Written Reports. Respondent, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verification of actions under penalty of perjury, as required by the Board. These reports/declarations shall contain statements relative to Respondent's compliance with all the conditions of the Board's Probation Program. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.

Respondent shall provide a copy of this Decision to the nursing regulatory agency in every state and territory in which she has a registered nurse license.

6. Function as a Registered Nurse. Respondent, during the period of probation, shall engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

For purposes of compliance with the section, "engage in the practice of registered nursing" may include, when approved by the Board, volunteer work as a registered nurse, or work in any non-direct patient care position that requires licensure as a registered nurse.

The Board may require that advanced practice nurses engage in advanced practice nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation shall apply.

7. Employment Approval and Reporting Requirements. Respondent shall obtain prior approval from the Board before commencing or continuing any employment, paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all performance evaluations and other employment related reports as a registered nurse upon request of the Board.

Respondent shall provide a copy of this Decision to her employer and immediate supervisors prior to commencement of any nursing or other health care related employment.

In addition to the above, Respondent shall notify the Board in writing within seventy-two (72) hours after she obtains any nursing or other health care related employment. Respondent shall notify the Board in writing within seventy-two (72) hours after she is terminated or separated, regardless of cause, from any nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination or separation.

8. **Supervision.** Respondent shall obtain prior approval from the Board regarding Respondent's level of supervision and/or collaboration before commencing or continuing any employment as a registered nurse, or education and training that includes patient care.

Respondent shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing, unless alternative

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methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician) are approved.

Respondent's level of supervision and/or collaboration may include, but is not limited to the following:

- (a) Maximum The individual providing supervision and/or collaboration is present in the patient care area or in any other work setting at all times.
- (b) Moderate The individual providing supervision and/or collaboration is in the patient care unit or in any other work setting at least half the hours Respondent works.
- (c) Minimum The individual providing supervision and/or collaboration has person-to-person communication with Respondent at least twice during each shift worked.
- (d) Home Health Care If Respondent is approved to work in the home health care setting, the individual providing supervision and/or collaboration shall have person-to-person communication with Respondent as required by the Board each work day. Respondent shall maintain telephone or other telecommunication contact with the individual providing supervision and/or collaboration as required by the Board during each work day. The individual providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-site visits to patients' homes visited by Respondent with or without Respondent present.
- 9. **Employment Limitations.** Respondent shall not work for a nurse's registry, in any private duty position as a registered nurse, a temporary nurse placement agency, a traveling nurse, or for an in-house nursing pool.

Respondent shall not work for a licensed home health agency as a visiting nurse unless the registered nursing supervision and other protections for home visits have been approved by the Board. Respondent shall not work in any other registered nursing occupation where home visits are required.

Respondent shall not work in any health care setting as a supervisor of registered nurses. The Board may additionally restrict Respondent from supervising licensed vocational nurses and/or unlicensed assistive personnel on a case-by-case basis.

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Respondent shall not work as a faculty member in an approved school of nursing or as an instructor in a Board approved continuing education program.

Respondent shall work only on a regularly assigned, identified and predetermined worksite(s) and shall not work in a float capacity.

If Respondent is working or intends to work in excess of 40 hours per week, the Board may request documentation to determine whether there should be restrictions on the hours of work.

10. Complete a Nursing Course(s). Respondent, at her own expense, shall enroll and successfully complete a course(s) relevant to the practice of registered nursing no later than six months prior to the end of her probationary term.

Respondent shall obtain prior approval from the Board before enrolling in the course(s). Respondent shall submit to the Board the original transcripts or certificates of completion for the above required course(s). The Board shall return the original documents to Respondent after photocopying them for its records.

11. Cost Recovery. Respondent shall pay to the Board costs associated with its investigation and enforcement pursuant to Business and Professions Code section 125.3 in the amount of Four Thousand Five Hundred Twenty-Four Dollars (\$4,524.00). Respondent shall be permitted to pay these costs in a payment plan approved by the Board, with payments to be completed no later than three months prior to the end of the probation term.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation will apply.

12. Violation of Probation. If Respondent violates the conditions of her probation, the Board after giving Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation/suspension) of Respondent's license.

If during the period of probation, an accusation or petition to revoke probation has been filed against Respondent's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against Respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

13. License Surrender. During Respondent's term of probation, if she ceases practicing due to retirement, health reasons or is otherwise unable to satisfy the conditions of probation, Respondent may surrender her license to the Board. The Board reserves the right to evaluate Respondent's request and to exercise its discretion whether to grant the request, or to take any other action deemed appropriate and reasonable under the circumstances, without further hearing. Upon formal acceptance of the tendered license and wall certificate, Respondent will no longer be subject to the conditions of probation.

Surrender of Respondent's license shall be considered a disciplinary action and shall become a part of Respondent's license history with the Board. A registered nurse whose license has been surrendered may petition the Board for reinstatement no sooner than the following minimum periods from the effective date of the disciplinary decision:

- (1) Two years for reinstatement of a license that was surrendered for any reason other than a mental or physical illness; or
 - (2) One year for a license surrendered for a mental or physical illness.
- 14. **Physical Examination.** Within 45 days of the effective date of this Decision, Respondent, at her expense, shall have a licensed physician, nurse practitioner, or physician assistant, who is approved by the Board before the assessment is performed, submit an assessment of the Respondent's physical condition and capability to perform the duties of a registered nurse. Such an assessment shall be submitted in a format acceptable to the Board. If

medically determined, a recommended treatment program will be instituted and followed by the Respondent with the physician, nurse practitioner, or physician assistant providing written reports to the Board on forms provided by the Board.

If Respondent is determined to be unable to practice safely as a registered nurse, the licensed physician, nurse practitioner, or physician assistant making this determination shall immediately notify the Board and Respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately cease practice and shall not resume practice until notified by the Board. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required until the Board has notified Respondent that a medical determination permits Respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to have the above assessment submitted to the Board within the 45-day requirement, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

Dependence. Respondent, at her expense, shall successfully complete during the probationary period or shall have successfully completed prior to commencement of probation a Board-approved treatment/rehabilitation program of at least six months duration. As required, reports shall be submitted by the program on forms provided by the Board. If Respondent has not completed a Board-approved treatment/rehabilitation program prior to commencement of probation, Respondent, within 45 days from the effective date of the decision, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider Respondent in violation of probation.

Based on Board recommendation, each week Respondent shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12-step meeting or equivalent shall be added. Respondent shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Respondent shall continue with the recovery plan recommended by the treatment/rehabilitation program or a licensed mental health examiner and/or other ongoing recovery groups.

shall completely abstain from the possession, injection or consumption by any route of all controlled substances and all psychotropic (mood altering) drugs, including alcohol, except when the same are ordered by a health care professional legally authorized to do so as part of documented medical treatment. Respondent shall have sent to the Board, in writing and within fourteen (14) days, by the prescribing health professional, a report identifying the medication, dosage, the date the medication was prescribed, the Respondent's prognosis, the date the medication will no longer be required, and the effect on the recovery plan, if appropriate.

Respondent shall identify for the Board a single physician, nurse practitioner or physician assistant who shall be aware of Respondent's history of substance abuse and will coordinate and monitor any prescriptions for Respondent for dangerous drugs, controlled substances or mood-altering drugs. The coordinating physician, nurse practitioner, or physician assistant shall report to the Board on a quarterly basis Respondent's compliance with this condition. If any substances considered addictive have been prescribed, the report shall identify a program for the time limited use of any such substances.

The Board may require the single coordinating physician, nurse practitioner, or physician assistant to be a specialist in addictive medicine, or to consult with a specialist in addictive medicine.

17. Submit to Tests and Samples. Respondent, at her expense, shall participate in a random, biological fluid testing or a drug screening program which the Board

approves. The length of time and frequency will be subject to approval by the Board. Respondent is responsible for keeping the Board informed of Respondent's current telephone number at all times. Respondent shall also ensure that messages may be left at the telephone number when she is not available and ensure that reports are submitted directly by the testing agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and Respondent shall be considered in violation of probation.

In addition, Respondent, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances.

If Respondent has a positive drug screen for any substance not legally authorized and not reported to the coordinating physician, nurse practitioner, or physician assistant, and the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to participate in a random, biological fluid testing or drug screening program within the specified time frame, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. After taking into account documented evidence of mitigation, if the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

18. Mental Health Examination. Respondent shall, within 45 days of the effective date of this Decision, have a mental health examination including psychological testing as appropriate to determine her capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining mental health practitioner will submit a written report of that assessment and recommendations to the Board. All costs are the

responsibility of Respondent. Recommendations for treatment, therapy or counseling made as a result of the mental health examination will be instituted and followed by Respondent.

If Respondent is determined to be unable to practice safely as a registered nurse, the licensed mental health care practitioner making this determination shall immediately notify the Board and Respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately cease practice and may not resume practice until notified by the Board. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required, until the Board has notified Respondent that a mental health determination permits Respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to have the above assessment submitted to the Board within the 45-day requirement, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

19. Therapy or Counseling Program. Respondent, at her expense, shall participate in an on-going counseling program until such time as the Board releases her from this requirement and only upon the recommendation of the counselor. Written progress reports from the counselor will be required at various intervals.

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1	ACCEPTANCE
2	I have carefully read the Stipulated Settlement and Disciplinary Order. I
3	understand the stipulation and the effect it will have on my Registered Nurse License Number
4	411880. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly,
5	and intelligently, and agree to be bound by the Decision and Order of the Board of Registered
6	Nursing.
7	DATED: Y 1/05
8	
9	Annibrallo
10	LYNN VARALLO Respondent
11	
12	DATED: 7/11/2005
13	M/s // // //
14	- Jegreen nun
15	M. GAYLE ASKEN, Esq. Attorney at Law
16	
17	
18	ENDORSEMENT
19	The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully
20	submitted for consideration by the Board of Registered Nursing of the Department of Consumer
21	Affairs.
22	DATED: 7/13/05
23	
24	BILL LOCKYER Attorney General of the State of California
25	
26	Mintel
27	AICHARD D. GARSKE Supervising Deputy Attorney General
8	Attorneys for Complainant

Exhibit A
Accusation No. 2004 - 272

3 4 5 6 7 8	of the State of California RICHARD D. GARSKE, State Bar No. 50569 Deputy Attorney General California Department of Justice 110 West "A" Street, Suite 1100 San Diego, CA 92101 P.O. Box 85266 San Diego, CA 92186-5266 Telephone: (619) 645-2075 Facsimile: (619) 645-2061 Attorneys for Complainant BEFORE: BOARD OF REGISTE	RED NURSING
10 11	DEPARTMENT OF CON STATE OF CAL	SUMER AFFAIRS
12	In the Matter of the Accusation Against:	Case No. 2004 - 272
13	LYNN VARALLO aka LYNN PRICKETT	A C C Y C A TT T
14	1011 Eighth Street Coronado, CA 92118	ACCUSATION
15	Registered Nurse No. 411880	•
16	Respondent.	
17		, ,
18		
19	Complainant alleges:	
20	PARTIE	<u>S</u>
21		(Complainant) brings this Accusation
22	solely in her official capacity as the Executive Office	r of the Board of Registered Nursing,
23	Department of Consumer Affairs.	
24		he Board of Registered Nursing (Board)
25	issued Registered Nurse License Number 411880 to 1	
26	was in full force and effect at all times relevant to the	charges brought herein and will expire on
27	February 28, 2005, unless renewed.	
28	///	

JURISDICTION

3. This Accusation is brought before the Board of Registered Nursing (Board), Department of Consumer Affairs, under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.

STATUTORY PROVISIONS

- 4. Section 2750 of the Business and Professions Code (Code) provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
- 5. Section 2764 of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license. Under section 2811(b) of the Code, the Board may renew an expired license at any time within eight years after the expiration.
 - 6. Section 2761 of the Code states:

"The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

*11

"(f) Conviction of a felony or of any offense substantially related to the qualifications, functions, and duties of a registered nurse, in which event the record of the conviction shall be conclusive evidence thereof.

11 11

7. Section 2762 of the Code states:

"In addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:

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- "(a) Obtain or possess in violation of law, or prescribe, or except as directed by a licensed physician and surgeon, dentist, or podiatrist administer to himself or herself, or furnish or administer to another, any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code or any dangerous drug or dangerous device as defined in Section 4022.
- "(b) Use any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code, or any dangerous drug or dangerous device as defined in Section 4022, or alcoholic beverages, to an extent or in a manner dangerous or injurious to himself or herself, any other person, or the public or to the extent that such use impairs his or her ability to conduct with safety to the public the practice authorized by his or her license.
- "(c) Be convicted of a criminal offense involving the prescription, consumption, or self-administration of any of the substances described in subdivisions (a) and (b) of this section, or the possession of, or falsification of a record pertaining to, the substances described in subdivision (a) of this section, in which event the record of the conviction is conclusive evidence thereof.
- "(d) Be committed or confined by a court of competent jurisdiction for intemperate use of or addiction to the use of any of the substances described in subdivisions (a) and (b) of this section, in which event the court order of commitment or confinement is prima facie evidence of such commitment or confinement.
- "(e) Falsify, or make grossly incorrect, grossly inconsistent, or unintelligible entries in any hospital, patient, or other record pertaining to the substances described in subdivision (a) of this section."

8. Section 490 of the Code states:

"A board may suspend or revoke a license on the ground that the licensee has been convicted of a crime, if the crime is substantially related to the qualifications, functions, or duties of the business or profession for which the

license was issued. A conviction within the meaning of this section means a plea or verdict of guilty or a conviction following a plea of nolo contendere. Any action which a board is permitted to take following the establishment of a conviction may be taken when the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal, or when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under the provisions of Section 1203.4 of the Penal Code."

9. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

FACTS

On or about August 28, 2003, in a criminal case entitled *The People of the State of California vs. Lynn Varallo*, Superior Court of California, County of San Diego, Case No. CD175181, respondent Varallo was convicted upon her plea of guilty of violating Health and Safety Code section 11173(a) (obtaining a controlled substance by fraud, deceit, misrepresentation, or subterfuge), a felony. On or about September 29, 2003, the imposition of respondent's sentence was suspended and respondent was placed on probation for three (3) years under certain terms and conditions, including she serve ninety (90) days custody in the county jail. Respondent's conviction is substantially related to the qualifications, functions and duties of a registered nurse.

The facts and circumstances behind respondent's criminal conviction are that, on or about April 9, 2003, while working as a registered nurse for the Center for Oral and Facial Surgery, respondent checked out a vial of Fentanyl from a drug supply cabinet. Rather than transfer the Fentanyl to syringes, she kept the Fentanyl and replaced it with a saline solution into six syringes destined for operating rooms. Several days later, a nurse attempted to medicate a nine-year-old patient. Three of the Fentanyl syringes filled by respondent were used without result and the syringes were found to contain only a trace of Fentanyl.

1	11. At all times material herein, Fentanyl was and is a Schedule II controlled
2	substance as designated by Health and Safety Code section 11055(c)(8), and a dangerous drug
3	within the meaning of Business and Professions Code section 4022.
4	
5	FIRST CAUSE FOR DISCIPLINE
6	(Substantially Related Conviction)
7	12. Complainant incorporates herein by this reference the preamble and each of
8	the allegations set forth in paragraphs 1 through 11 hereinabove.
9	13. The registered nurse license held by respondent Varallo is subject to
10	discipline under Business and Professions Code section 2750, for a violation of Business and
11	Professions Code section 2761(f), based upon the criminal conviction described in paragraph 10
12	hereinabove.
13	SECOND CAUSE FOR DISCIPLINE
14	(Unprofessional Conduct)
15	14. Complainant incorporates herein by this reference the preamble and each of
16	the allegations set forth in paragraphs 1 through 11 hereinabove.
17	15. The registered nurse license held by respondent Varallo is subject to
18	discipline under Business and Professions Code section 2750, for a violation of Business and
19	Professions Code sections 2762(a) and 2762(b), based upon the criminal conviction described in
20	paragraph 10 hereinabove.
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1 PRAYER WHEREFORE, Complainant requests that a hearing be held on the matters herein 2 alleged, and that following the hearing, the Board of Registered Nursing issue a decision: 3 Revoking or suspending Registered Nurse Number 411880, issued to Lynn 4 1. 5 Varallo; Ordering Lynn Varallo to pay the Board of Registered Nursing the 6 2. reasonable costs of the investigation and enforcement of this case, pursuant to Business and 7 Professions Code section 125.3; 9 Taking such other and further action as deemed necessary and proper. 3/29/04 10 DATED: 11 12 13 **Executive Officer** 14 Board of Registered Nursing Department of Consumer Affairs 15 State of California Complainant 16 17 acc.wpd 18 RDG:el 19 20 21 22 23 20

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